

**OFFICE OF THE REGIONAL PROVIDENT FUND
COMMISSIONER**

9th floor Mayur Bhawan New Delhi-110001

No. PFRC/98 Coord/DL/25870/Coverage/01 2013

Regd. A.D.

Dated the 21-8-0



To

M/s Indo Gulf Pest Control
G-17/1, Basement
Malviya Nagar
N. D - 17

Sub. : Applicability of the Employees' Provident Funds & Miscellaneous Provisions Act, 1952 and the Schemes framed thereunder to M/s alg

Dear Sirs,

On the basis of particulars furnished by you on and on this basis of the inspection of the records of your establishment conducted by the Enforcement Officer on 27/7/0 it is evident that:

(Heavy & Fine Chemicals)

(a) Your establishment/factory viz M/s alg is engaged in Heavy & Fine Chemicals which is included in schedule 1/classess of establishment in Employees' Provident Funds and Miscellaneous Provisions Act, 1952,

(b) that the said establishment/factory has employed 21 persons on 1-5-0

(c) that it has completed the infancy period in terms of provisions of Sec. 16(1) (b) of the Employees' Provident Funds & Miscellaneous Provisions Act, 1952 of 3 years on/in Therefore, the provisions of the E.P.F. and Misc. Provisions Act, 1952 and the Schemes framed thereunder are applicable to your above named establishment together with head office and its branches/ departments whether situated at the same place or at different places with effect from 1-5-0 finally/provisionally, subject to further verification of your records for the earlier period.

With reference to your application No dated you are hereby allotted code No. DL/ on Administrative ground. Please note that this will not effect the original applicability of the establishment and it will be treated as part and parcel of the parent unit for all purposes (damages etc.) Employee's share for the period to will not be waived off.)

With reference to your application No dated received for extension of E.P.F. & Misc. Provisions Act, 1952 under Section 1 (4) of the said Act, on voluntary basis a code No. is hereby allotted to your establishment namely DL/ provisionally covering your establishment with effect from pending issue of a notification by the Government of India in exercise of the powers conferred on them by sub-section (4) of Section 1 of the E.P.F. & Misc. Provisions Act' 1952.

The Code No. DL/ 25870 is allotted to your estt. for the purpose of making compliance with the various provisions of the E.P.F. & Misc. Provisions Act, 1952 and the Schemes framed thereunder namely, E.P.F. Scheme, 1952 Employees Pension Scheme, 1995 and Deposit Linked Insurance Scheme, 1976. This Code No. should invariably be quoted in all the correspondences with this office.

The contribution payable by the employer shall be @ 12 % of basic wages, dearness allowance (including cash value of food concession) and retaining allowance, if any payable to each employee every month. The contribution payable by the employee shall be equal to the contribution payable by the employer.

I. The contribution shall be calculated on the basic wages dearness allowance etc, payable during the whole month whether paid on daily; weekly, fortnightly or monthly basis.

II. each contribution shall be calculated to the nearest rupee i.e., 50 paise or more to be counted

(2)

Before paying the member his wages, you shall deduct the employee's contribution Fund from his wages which together with your own contribution and administrative charges shall be paid within 15 days of the close of every month in the Accounts of the Fund maintained by the State Bank of India by challans in the following manner :-

- | | |
|----------------------------|---|
| (a) E.P.F. contribution | To be deposited in E.P.F. A/c. No. 1 |
| (b) Administrative charges | To be deposited in E.P.F. A/c, No. 2 |
| (c) E.P.S. | To be deposited in Employees, Pension A/c No. 10. |

Note (1) The rate of administrative charges 1-10% w.e.f. 1-8-98 subject to a minimum of Rs. 5/- of pay basic wages, dearness allowance including cash value of any food-concession and retaining allowance, if any.

(ii) It may be noted that if timely deductions are not made from the member's wages, the employer will have to pay both the shares himself, as the recovery of arrear, contributions for the back period from the subsequent wages of the employee's is prohibited except when such recovery could not be made at the appropriate time due to accidental mistake or clerical error.

(iii) The Employees' Pension Scheme 95 will be applicable from prospective the date of coverage.

Besides making deposits in A/c. No. 1, 2 and 10 as explained above, you are also required to deposit the contributions and Admn. Charges in Account No. 21 and 22 under the employee's Deposit Linked Insurance Scheme, 1976, in the manner indicated below within 15 days of the close of each month.

(1) Deposit-Link Insurance Fund A/c. No. 21 To this account contributions will be deposited @ 0.5% which will be the aggregate the basic wages, dearness allowance including cash value of food concession and retaining allowance if any, payable to the employees by employer.

(2) Deposit Linked Insurance Fund To this account will be deposited the administration charges @ 0.01% (w.e.f. 1-10-87) subject to a minimum of Rs. 2 which will be the aggregate of the basic wages, dearness allowance (including the cash value of food concession and retaining allowance) if any, payable to the employees by an employer Prior to this the rate was 0.1%.

The deposit in the above accounts, viz. 1,2,10,21 and 2 are to be made by separate challans and triplicate copies of the challans as received from the Bank, should be forwarded to this office duly attached with Form No 12A (Revised) (explained below).

You are required to maintain/forward the following returns:-

(i) Form No. 9 Revised under the E.P.F. Scheme 1952 & E.P. Scheme 1995 This is to be submitted to this office once in respect of those employees who are required, or entitled, to become members on the date the factory/establishment is covered under the scheme.

(ii) Form No. 2 under the E.P.F. Scheme 1952 and also under the E.P. Scheme 1995 These are to be obtained in duplicate form every member for submission to this office

(iii) Form No. 5-A This is to be submitted to this office in duplicate, Any subsequent change in ownership is also to be notified to this office through this form.

(iv) Form No. 3-A This is to be maintained at the factory/establishment, in respect of every employee who is a member, in which the contribution paid to the P.F. are to be posted every month.

(v) Form No. 6-A This is a annual return of contribution and is to be submitted to this office with in 30 days of the close of the financial year, along with form 3A (Last contribution to be shown for Feb. payable in March



REGIONAL OFFICE



Employees' State Insurance Corporation
RAJENDRA PLACE, RAJENDRA BHAWAN, NEW DELHI-110 008

Dated 10 8 FEB 2015

No. D-INS/Zone..... Div..... 11.....
11-10-077-10-55445

From :

The Authorised Officer

M.K. Sharma
P.J. D... ..

To,

The Recovery Officer,

R.O. Delhi.....



Sub. : Application for the recovery of contributions under Section 45C to 45-1 of the ESI Act 1948 (as amended) Claim for Rs. (552-00) Plus interest @ 0.10% Per day from 1-1-05 by the Employees' State Insurance Corporation against Sh. B. S. Mehta R/o 61 Pt. Preeti Sankar Park Part I New del Principal employer of the Factory/establishment. M/s..... situated at.....

Sir, The Factory/establishment M/s..... is covered under Provisions of E. S. I. Act (herein after referred to as the Act, P) The provisions of..... Chapter IV, Chapter V, and VI are enforced in the areas falling within the limits of..... to factories/establishments covered under the Act and situated within the areas mentioned above are required to pay contributions under Section 40 through their Principal Employers and at the rates specified in Rule 51 of the ESI (Central) Rule 1950 (as amended) in respect of the employees as defined under the Act, within 21 days of the last day of the calendar month in which the contributions full due, as laid down in regulation 31 of the Employees, State Insurance (General) Regulations, 1950.

The above named factory/establishment and its Principal Employer were and are required to pay a sum of Rs. 411-00 as contributions in respect of employees for the period from 5-1-05 to 31-12-05 plus Rs. 137-40 as interest at the rate of 15% per annum for each day of delay/default upto the date of this application, to the Employees' State Insurance Corporation. The total amount thus works out to Rs. 552-00 (Five hundred fifty two rupees)

The amount of contributions payable as aforesaid has been determined after notice and reasonable enquiry and on the basis of records available with Corporation.

The above named factory/establishment and the Principal Employer failed to pay the contributions for the above period inspite of reminders. The applicant prays that the total amount of Rs. 552-00 Rupees..... plus further amount of interest at the rate of 15% per annum calculated on the amount at the rate of Rs. 0.10 day from 1-1-05 the date of recovery (plus collection charges of the bank, if the payment is made cheque) as being due to the Employees' State Insurance Corporation from the said Principal employer, may be recovered under Section 45C to 45-1 of the Act. and remitted to.....

(Name of Rank) for credit to the Employees' State Insurance Fund Account No. I, Under advice to this applicant This may please be done by Challan quoting code No. of the employer which is 11-55445. The amount/cheque may be deposited in SBI (Name of the Bank) where the Employees' State Insurance Fund account is operated or may be deposited with the Regional Director concerned where no banking arrangement is in existence.

The factory/establishment has been provisionally covered with effect from 1-5-05 and if it is found to be covered subsequently from any prior date, the Corporation reserves the right to demand recovery of any amount that may be due from the party prior to the provisional date of coverage for which the amount has been claimed in the certificate proceedings.

क्षेत्रीय कार्यालय

कर्मचारी राज्य बीमा निगम

डी.डी.ए. शापिंग-कम-आफिस कम्प्लैक्स, राजेन्द्र भवन, राजेन्द्र प्लेस, नई दिल्ली-110008

संख्या : डी/जोन- 5/बीमा- 8 /डि०-40 /~~44~~ 10-55445-101

दिनांक 19 JUL 2002

सेवा में

मैसर्स INDO GULF PEST CONTROL
NIL/26, SECOND FLOOR, MALVIYA
NAGAR, NEW DELHI-17.

विषय :- कर्मचारी राज्य बीमा अधिनियम 1948 (यथासंशोधित) की धारा ~~30(3)~~/1 (5) के अंतर्गत कर्मचारियों तथा फैंक्टरियों/स्थापनाओं का पंजीकरण।

प्रिय महोदय,

आपको सूचित किया जाता है कि कर्मचारी राज्य बीमा अधिनियम की धारा 1 (3) के अंतर्गत केन्द्रीय सरकार के अधिसूचना सं० एस०एफ०-12(36) दिनांक 1-2-52 के अनुसार संघ राज्य क्षेत्र दिल्ली (क्षेत्र) के अंतर्गत अधिनियम के अधीन शामिल सभी फैंक्टरियों पर कर्मचारी राज्य बीमा अधिनियम के उपबंधों को लागू किया गया है।

आपको यह भी सूचित किया जाता है कि उपर्युक्त सरकार ने अधिनियम के उपबंधों का विस्तार कर्मचारी राज्य बीमा अधिनियम की धारा 1 (5) के अधीन अन्य स्थापनाओं पर नीचे उल्लिखित तारीख से किया है।

स्थापनाओं का विवरण	अधिसूचना संख्या तथा तारीख	क०रा० बीमा निगम (एसिक) योजना के विस्तार की तारीख
1. पिछले बारह महीनों के दौरान किसी भी दिन कोई परिसर (उसके उप-क्षेत्रों सहित) में जहाँ दस अथवा इससे अधिक लेकिन किसी भी दशा में 20 से कम व्यक्ति नियोजित हैं अथवा नियोजित थे तथा उसके किसी भी भाग में विद्युत शक्ति की सहायता से असाधारणतया विनिर्माण प्रक्रिया चल रही है।	एफ-27(2)/75-लैब 28-3-75	29-3-75
2. पिछले बारह महीनों के दौरान किसी भी दिन कोई व्यक्ति परिसर में नियोजित है अथवा नियोजित था तथा उसके किसी भाग में विद्युत शक्ति की सहायता से असाधारण तथा विनिर्माण प्रक्रिया चलाई जा रही है।	-वही-	-वही-
3. निम्नलिखित स्थापनाएं जहाँ पिछले 12 महीनों के दौरान किसी तारीख को 20 अथवा उससे अधिक व्यक्ति नियोजित हैं अथवा नियोजित थे जैसे :-	-वही-	-वही-
1. होटल		
2. रेस्तरां		
3. पूर्व दर्शन थियेटर सहित सिनेमा		
4. सड़क मोटर परिवहन	एफ-27(2)/74-लैब	28-3-76
5. समाचार पत्र परिवहन	दिनांक 26-3-76	
6. दुकानें	एफ-28(20)/88/आई.एम.पी.लैब	2-10-88

