



**REGIONAL OFFICE (TAMILNADU)
EMPLOYEES' STATE INSURANCE CORPORATION**

143, Sterling Road, Nungambakkam, Madras 600 034.

Code No.	51	76518	111
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Date: 15.10.98

To
FRESH AND HONEST CAFE Ltd.,
 2-B, Apex Plaza, II Floor,
 No.3, Nungambakkam High Road,
 Chennai-34

Dear Sirs,

**Sub: Implementation of the ESI Act, 1948-Registration of Factory
 Establishments under section 2(12) & 1(5) of the ESI Act, 1948.**

I have to inform that under section 1(3) of the ESI Act, 1948 the Central Government has vide notification No SS 121 (118) in SRD 3484 dated 9.11.'55 made the provisions of the Act applicable to all factories covered under the Act within the (area) Chennai

2. I have further to inform you that the appropriate Government has extended the provisions of the Act to other establishments under section 1(5) of the ESI Act with effect from 19.5.98 Vide Notification No 19.5.98 dated 19.5.98

3. Under section 2A of the Act, such a factory/establishment is required to register itself under the Act and Chapter IV thereof casts a responsibility on the principal employer thereof to insure its employees and to pay contributions in respect of such employees covered under the Act.

4. On the basis of the particulars in respect of your factory / establishment submitted by you / the report of the Inspection conducted by the Inspector / Local Office Manager on SR dt. 8.9.98 your factory establishment falls within the purview of Section 2(12) / 1(5) of the Act w.e.f. 19.5.98 (Provisionally). In case, however, subsequent facts reveal that your factory / establishment was coverable from a date prior to the date mentioned above you shall make yourself liable to comply with the provisions of the Act from such an earlier date.

You are requested to take immediate steps for registration of your employees by filling in Declaration forms, payment of contributions and maintenance of records etc., from the date of coverage of your factory/establishment under the Act.

For FRESH AND HONEST CAFE LTD

[Signature]
 Authorised Signatory

(P.T.O.)

PLEASE QUOTE THE CODE NUMBERS
 IN ALL YOUR CORRESPONDENCES
 TO THIS OFFICE.

For the sake of convenience your factory/establishment has been allotted Code No. 51/- 76518-111 which may kindly be used in all communications sent to this office and in all forms at the places indicated for the purpose. You are attached to the Local Office of the Corporation, at No. 55, Arcot Road, Kodambakkam, Chennai-24

It has been instructed to render necessary assistance to you in connection with registration of your employees. In case you find any difficulty or for any other purpose which may be necessary in connection with the Scheme, you are requested to contact the Manager of the above Local Office who will render necessary help in the matter.

It is requested that publicity be given to the list of Insurance Medical Practitioners/State Insurance Dispensaries in your establishment to enable your employees to choose their State Insurance Dispensaries / Insurance Medical Practitioners. Required forms etc. may please be collected from the Local office mentioned above, to which all your employees will also be attached.

You are also informed that the employees covered under the ESI ACT, 1948 earlier to 27-1-85 are to be allotted sets A, B and C as laid down in the then Regulation 4 (1) of the ESI (General) Regulation 1950 in order to facilitate equitable distribution of Insured persons in the three sets.

The Corporation officials would be pleased to render all necessary and possible assistance to you in discharging your duties and obligation under the ESI Act 1948 and am confident of prompt and timely compliance with the provisions of the ESI Act, 1948 & Regulations on your part.

Yours faithfully,

For REGIONAL DIRECTOR

On the basis of the particulars in respect of your factory/establishment submitted by you in the report of the inspection conducted by the Inspector Local Office Manager...

Copy to:

- 1. Inspector E.S.I. Corporation NUNGAMBAKKAM division
- 2. Local Office E.S.I. Corporation KODAMBAKKA M

- 3. Benefits / Branch Inspection Branch C-6 Branch (Ins VIII)
- 4. Regional Provident Fund Commissioner, 20, Royapettah High Road, Madras-14.

with the following details :

- (i) Activity
- (ii) Date of Commencement
- (iii) Employment Strength

For Regional Director