

Tax Invoice

SNVA & COMPANY B-9, 2nd Floor, Sector-2, Noida, Uttar Pradesh-201301 MSME-UP28D0020319 GSTIN/UIN: 09AAJFN6821H1Z1 State Name : Uttar Pradesh, Code : 09 E-Mail : aman@casnva.com	Invoice No. 24-25/036	Dated 17-Jun-24
	Delivery Note	Mode/Terms of Payment
	Reference No. & Date.	Other References
	Buyer's Order No.	Dated
	Dispatch Doc No.	Delivery Note Date
	Dispatched through	Destination
Terms of Delivery		
Buyer (Bill to) SEMOLINA KITCHENS PRIVATE LIMITED 1ST FLOOR, Block A, Shiv Sagar Estate, Estate, Dr Annie Besant Road, Worli, Mumbai, Maharashtra, GSTIN/UIN : 27ABICS8699F1ZJ State Name : Maharashtra, Code : 27 Place of Supply : Maharashtra		

SI No.	Particulars	HSN/SAC	Rate	per	Amount
1	Professional Fees <i>Checking of Employee TDS Data</i> <i>For F.Y-2023-24</i>	998224			50,000.00
	Output IGST		18	%	9,000.00
Total					₹ 59,000.00

Amount Chargeable (in words)

E. & O.E

INR Fifty Nine Thousand Only

HSN/SAC	Taxable Value	Integrated Tax		Total Tax Amount
		Rate	Amount	
998224	50,000.00	18%	9,000.00	9,000.00
Total	50,000.00		9,000.00	9,000.00

Tax Amount (in words) : **INR Nine Thousand Only**

Company's Bank Details

A/c Holder's Name : **SNVA AND COMPANY**
 Bank Name : **ICICI BANK A/C NO-003105037175**
 A/c No. : **003105037175**
 Branch & IFS Code : **Sector-18 Noida & ICIC0000031**

for SNVA & COMPANY

Authorised Signatory

This is a Computer Generated Invoice

Invoices TFS

From: Ameet Koomar <Ameet.Koomar@adani.com>
Sent: 17 June 2024 14:23
To: Invoices TFS; Abhishek Das
Cc: Parag Pandey
Subject: FW: Observations in TDS calculation of Employees
Attachments: 24-24-036-Semolina.pdf

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Please process.

Thanks and Regards,

Ameet Koomar
99718 12896

From: Aman Agarwal <aman@casnva.com>
Sent: Monday, June 17, 2024 2:10 PM
To: Ameet Koomar <Ameet.Koomar@adani.com>
Subject: Re: Observations in TDS calculation of Employees

***CAUTION:** This mail has originated from outside Adani. Please exercise caution with links and attachments.*

Dear Ameet,

Please find attached Invoice.

Kindly get the payment released ASAP.

Aman

On 06/17/2024 11:15 AM IST Aman Agarwal <aman@casnva.com> wrote:

Dear Ameet,

During last week, we checked the data related to TDS deduction of employees. There was some limitation in our checking due to non-availability of data. Also, we could not get proper replies on our findings also. Based on the limited checking, our points/observations are as follows:

1. We could not check the investment proof, as these were not provided to us completely of any employee despite of several follow-ups and reminders. Also, it seems that Investment proofs are not being checked by HR team properly for availing Tax benefits by the employees correctly.
2. In case of new employees, Salary and TDS of previous employer is not being considered, while calculating TDS from Semolina.
3. In one employee, we found discrepancy in Salary amount in Salary Register and Tax Register resulting into ambiguity in TDS amount.

For further details or explanation, please let us know.

Thanks

Aman

On 06/15/2024 7:11 PM IST Kirtti <kirtti.snva@gmail.com> wrote:

Hi Ameet Sir,

On the basis of sample data shared with us and after due discussion we have arrived at following observations:

- Investment proofs regarding the employees selected on a sample basis have not been shared in entirety. Details are as follows:

Employee_Code	1002161	1016114	1019355
Employee_Name	Mazharul Mondal	Sayed Irfan Mohd Saleem	Akshay . Sharma
Rent_Paid	Not shared	Not shared	Not shared
IntLonOccpro	Not shared	N/A	N/A
PF_VPF	Not shared	Not shared	Not shared
Home_Loan_Principal	Not shared	N/A	N/A

- In Tuition fees employees have uploaded Coaching centre receipts which are not eligible for claiming 80C deduction but such amount has been used for calculating total deduction under section 80C.

Aside to above we have following observations also:

- In regard to employee **Deepthi Sadashiv Sheety (1004767)** issues we are clear whether the salary of this employee is **Rs. 4,33,085** as mentioned in the YTD sheet or **Rs. 9,07,260** as mentioned in **Semolina_tax register yearly** sheet. Once this is clear we can ascertain why there is short deduction of TDS of Rs. 19,429/-
- In regard to **previous employers data of 81 employees** we arrived at this understanding after discussion with Richa that this data was to be uploaded by employees on ZingHR portal at their own discretion. If the same was not done by employees they were not asked to provide the same.

Regards
Kirti Singh

On Thu, Jun 13, 2024 at 4:08 PM Richa Singh Rathore <Richa.singh@semolinakitchens.com> wrote:

Hi Ameet/Kirti,

Please refer to below comments from ZingHR.

Regards,

Richa

From: ZingHR-K Hospitality Payroll <k-hospitality@zinghr.com>
Sent: 13 June 2024 16:05
To: Richa Singh Rathore <Richa.singh@semolinakitchens.com>
Cc: Vikram Bhonsle <vikram.bhonsle@travelfoodservices.com>; Rahul Padhye <rahul.padhye@zinghr.com>
Subject: RE: Query on form 16 data

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Dear Richa,

Please refer our reply in **Blue** colour.

Thanks & Regards,

Vinod Kanojiya

Please note, my email id has been changed to k-hospitality@zinghr.com

WE 



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From: [Richa Singh Rathore](#)

Sent: 13 June 2024 11:14

To: [ZingHR-K Hospitality Payroll](#); [Vinod Kanojiya](#); [Rahul Padhye](#)

Cc: [Vikram Bhonsle](#); ameet.koomar@adani.com; aman.singh1@adani.com; [Kirtti](#)

Subject: RE: Query on form 16 data

Dear Vinod Ji,

Pl help us resolve below queries raised/ suggest a time slot to connect on teams and discuss.

Regards,

Richa

From: Kirtti <kirtti.snva@gmail.com>

Sent: 13 June 2024 11:08

To: Richa Singh Rathore <Richa.singh@semolinakitchens.com>; k-hospitality@zinghr.com; vinod.kanojya@zinghr.com

Cc: Vikram Bhonsle <vikram.bhonsle@travelfoodservices.com>; ameet.koomar@adani.com; rahul.padhye@zinghr.com; aman.singh1@adani.com

Subject: Re: Query on form 16 data

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Hi Richa ji,

We have looked into the remarks provided by Zing HR and accordingly have following observations:

- In Case of employee "**Deepti Sadashiv Sheety**" with Employee code "**1004767**" there is short deduction of TDS of Rs.19,429 – **Employee resigned on 29th Sept'2023 & taxable income till DOL of Rs. 433085/- (New tax regime) as per income tax slab Tax is Zero, please check YTD register already shared to Ms. Richa**
- Zing HR mentioned in one remark "**NPS10PerBasic** heads only display purpose, please don't include for deduction". Kindly confirm if the company has made any contribution u/s 80CCD(2) or this amount is really just for display only. - "**NPS10PerBasic**" **just for display only.**
- Even Though employees have transferred from 1 legal entity to another still they are required to furnish Form 12B giving details of income from their prior employment to their current employer. Please update whether these forms were collected by the company or not. If they are then their details should have been updated in the Tax Register sheet and such amount should have been considered in tax collection. – **Not required 12B because Employee code is same (If employee transferred from 1 legal entity to another not changed employee code)**

Aside from that we also need **investment proof scanned copies** not the Compiled data in excel. Kindly share that. – **Investment proof dump shared on OneDrive because file size is 70mb**

If required then please share a meeting link and we can try to close these matters by today.

Regards

Kirtti Singh

On Wed, Jun 12, 2024 at 5:25 PM Kirtti <kirtti.snva@gmail.com> wrote:

Hi Richa ji,

We are still waiting on investment proof of 15 employees and details regarding salary paid and tax deducted by previous employer in case of new joiners, as mentioned in mail on 10 Jun 2024.

Kindly provide update on the same.

On Mon, 10 Jun 2024, 18:09 Kirtti, <kirtti.snva@gmail.com> wrote:

Hi Richa/Vinod ji,

We observed that there are 81 new employees and all these employees have nil data regarding salary paid and tax deducted by previous employer. Please confirm if this is correct or not.

Aside to share Investment/claim/deduction proof of below mentioned employees:

Employee Code	Employee Name
1000292	Maruti Iswara Khavare – Investment proof Attached
1000357	Samiran Kalita - Investment proof Attached
1000539	Ashish Jitendra Nagar - Investment proof Attached
1001136	Puneeth - Investment proof Attached
1002161	Mazharul Mondal - Investment proof Attached
1015213	Jerin Gireesh – Not uploaded any Proof on Portal
1016114	Sayed Irfan Mohd Saleem - Investment proof Attached

1016179	PRAKASH RAMANLAL MISTRY - Investment proof Attached
1016322	VIPIN PRASHANT MHATRE - Investment proof Attached
1016323	KHUSHBU DAYAL VERMA - Investment proof Attached
1019117	Rupali Prabhakar Pol - Investment proof Attached
1019355	Akshay . Sharma - Investment proof Attached
1019547	Nishanth M - Investment proof Attached
1021462	Kumar Neer - Investment proof Attached
1023655	Richa Singh Rathore - Investment proof Attached

Regards

Kirtti Singh

On Mon, Jun 10, 2024 at 5:11 PM Richa Singh Rathore <Richa.singh@semolinakitchens.com> wrote:

Hello Vinod ji,

As discussed, pl find enclosed the queries raised by finance team with regards to form 16.

Request you to please share your inputs.

Regards,

Richa

From: Kirtti <kirtti.snva@gmail.com>
Sent: 10 June 2024 16:51
To: Richa Singh Rathore <Richa.singh@semolinakitchens.com>
Cc: aman.singh1@adani.com; ameet.koomar@adani.com
Subject: Re: Discussion

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Hi Richa,

Following queries need to be addressed:

- **Sheet -"Semolina_form16 grossbreakup yearly"**
 - Gross salary as per this sheet although matches with Tax register sheet but it does not include Arrears_Gratuity_Provision, Arrears_Dearness_Allowance, Arrears_Special_Wages_For_Urban_Area, Dearness_Allowance, Special_Wages_For_Urban_Area, Attendance_Bonus, Joining_Bonus . Amount under this heading should be included for calculating tax of employees.
 - Under the Remarks column unselect "OK" and all data concerning differences would be visible.
- **Sheet-"Semolina_tax register yearly"**
 - Refer to the "Read First" sheet before going through the data in this sheet.
 - Queries are mentioned in the "Remark" column, unselect "OK" and all data concerning differences would be visible.

Regards

Kirtti Singh

On Mon, Jun 10, 2024 at 4:26 PM Richa Singh Rathore <Richa.singh@semolinakitchens.com> wrote:

Hi Kirtti,

Please share the queries, ZingHR will address them through mail.

Regards,

Richa

From: Kirtti <kirtti.snva@gmail.com>
Sent: 10 June 2024 16:21
To: ameet.koomar@adani.com
Cc: aman.singh1@adani.com; Richa Singh Rathore <Richa.singh@semolinakitchens.com>
Subject: Re: Discussion

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Dear Sir,

As per meeting's discussion Richa mam will be arranging a meeting again to resolve queries regarding Form 16.

Regards

Kirtti Singh

On Mon, Jun 10, 2024 at 2:09 PM Richa Singh Rathore <Richa.singh@semolinakitchens.com> wrote:

Microsoft Teams [Need help?](#)

[Join the meeting now](#)

Meeting ID: 413 278 861 079

Passcode: ifpBsv

For organizers: [Meeting options](#)

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