

**OFFER LETTER**

CONFIDENTIAL

28 November 2024

Ms. Arya M

Vishnu Bhavan ,  
Chengodu Pallikkal,  
Trivandrum,Kerala-695604

Dear Arya,

Congratulations!! We are pleased to inform you that you have been selected for the following position basis your interview with us recently.

Designation:	Location:	RL:	CTC:
Trainee-Operations	Trivandrum	7	Rs 215690/-
The benefits accruing to you will be in line with our standard company policies applicable to all members of the team of your Responsibility Level (RL) 7			

Your appointment shall be basis your representations on your educational qualifications, professional experience and satisfactory background verification, reference check & medical check. The Company reserves its right to cancel this offer at its discretion, in case of any misrepresentation or adverse finding. On joining the Company, you will be issued an appointment letter after completion of necessary formalities. At any time, you wish to resign, you would be required to serve notice as follows or pay equivalent gross salary in lieu of the notice period.

Upto 6 months from Date of Joining:	After 6 months from Date of Joining:
15 days	1 month

We expect you to join us on or before 28 November 2024 and appreciate your confirmation within three days from the date of this letter. Please note that the offer is valid till 28 November 2024 and shall expire, unless extended by the Company, without any further notice.

SEMOLINA KITCHENS PRIVATE LIMITED

CIN: U55209DL2022PTC401030

Regd Office: 504, Regus, Level-5, Caddie Commercial Tower, Hospitality District, Aerocity, New Delhi-110037  
Corporate Office: Block A, South Wing, 1st Floor, Shiv Sagar Estate, Dr. Annie Besant Road, Worli, Mumbai-400018

Tel No: (+91-22) 43224322

**ANNEXURE - A**

**SEMOLINA KITCHENS  
PRIVATE LIMITED**

<b>CONFIDENTIAL - COMPENSATION DETAILS</b>			
<b>Name:</b>	Arya M	<b>Designation:</b>	Trainee Operations
<b>Location:</b>	Trivandrum	<b>Department:</b>	Sales and Business Operations
<b>DOJ:</b>	28-11-2024	<b>RL:</b>	7
<b>Sr.</b>	<b>Particulars</b>	<b>Monthly</b>	<b>Annual</b>
1	Basic	14000	168000
2	Gen. Flexible Allowance	0	0
	<b>Basic and Allowances</b>	<b>14000</b>	<b>168000</b>
	<b>Gross Total</b>	<b>14000</b>	<b>168000</b>
3	PF Contribution by Employee	1680	20160
4	ESIC Contribution by Employee	105	1260
	<b>Total Deduction</b>	<b>1785</b>	<b>21420</b>
	<b>Net Salary</b>	<b>12215</b>	<b>146580</b>
5	PF Contribution by Employer	1680	20160
6	ESIC Contribution by Employer	455	5460
7	Gratuity	673	8076
	<b>Total Statutory Contributions</b>	<b>2808</b>	<b>33696</b>
	<b>Stat Bonus</b>	<b>1166</b>	<b>13994</b>
	<b>Cost To Company</b>	<b>17974</b>	<b>215690</b>

You will be entitled to other Benefits including:

- Either ESIC (as applicable) OR Medclaim Insurance coverage for self and immediate family (as per Medclaim policy)
- Either ESIC (as applicable) OR Group Personal Accident Insurance Coverage, etc. applicable, as per Company rules
- Various other benefits based on policy applicability (For eg: Leaves, Personal Financial Aid, Education Support, etc)

Performance Linked Incentive (if applicable) is paid as per company policy.

**Income Tax on the above emoluments will be deducted at source, according to the current Income Tax laws.**

*AKN*  
*B*

*[Signature]*

SEMOLINA KITCHENS PRIVATE LIMITED

CIN: U55209DL2022PTC401030

Regd Office: 504, Regus, Level-5, Caddie Commercial Tower, Hospitality District, Aerocity, New Delhi-110037

Corporate Office: Block A, South Wing, 1st Floor, Shiv Sagar Estate, Dr. Annie Besant Road, Worli, Mumbai-400018

Tel No: (+91-22) 43224322

# SEMOLINA KITCHENS PRIVATE LIMITED

We welcome you to Semolina Kitchens Private Limited and look forward to working with you.

Best regards,

For Semolina Kitchens Private Limited



Authorised Signatory

Human Resource Department

I have read and understood the offer document and accept the offer.

Signature: Ajay

Date: 28/11/2024

Name: Ajay M

Place: Trivandrum

SEMOLINA KITCHENS PRIVATE LIMITED

CIN: U55209DL2022PTC401030

Regd Office: 504, Regus, Level-5, Caddie Commercial Tower, Hospitality District, Aerocity, New Delhi-110037

Corporate Office: Block A, South Wing, 1st Floor, Shiv Sagar Estate, Dr. Annie Besant Road, Worli, Mumbai-400018

Tel No: (+91-22) 43224322